



## Health & Safety Policy

EB Scotland Limited and EB (Northern Ireland) Limited are committed to do all that is reasonably practicable to protect the health, safety and welfare of its employees and agents, prevent damage to property and to protect everyone, including the general public, from foreseeable work hazards. In particular the Company shall:-

- Operate a system of safety management control over all its operations.
- Undertake assessments of all its operations, carry out appropriate reviews, measure safety performance, manage risks and comply with the Health & Safety policy
- Ensure that adequate training and instruction is made available to all employees to enable them to perform their work both safely and competently.
- Provide and maintain a safe working environment that complies with current legislation, to include safe equipment and safe systems of work.
- Make available, ensure their use and supervise all necessary safety devices and protective equipment.
- Maintain a constant and continuing interest in health, safety and welfare matters applicable to the Company's activities by putting in place control procedures and conducting operations so as to continuously improve safety standards.
- Respond effectively and investigate accident's, incidents & near misses & take reasonable measures to prevent recurrence.
- Ensure safe handling & use of substances